

TREVOR WATKINS
Foster School of Business
University of Washington
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Education

- 2019 (Expected) Doctor of Philosophy in Organizational Behavior
Minor in Statistics and Research Methods
University of Washington, Seattle, WA
- Dissertation Committee: Christopher Barnes (Chair), Michael Johnson,
Ryan Fehr, Susan Nolen
- 2011 Master of Business Administration
Utah State University, Logan, UT
- 2008 Bachelor of Science, Human Resource Management
Magna cum laude
Utah State University, Logan, UT

Research Interests

Employee well-being, physical activity, work-life spillover, implicit theories/lay beliefs

Publications

Leavitt, K., Barnes, C. M., **Watkins, T.**, & Wagner, D. T. (in press). From the bedroom to the office: Workplace spillover effects of sexual activity at home. *Journal of Management*.

- Selected media mentions: Wall Street Journal, Forbes, Time Magazine, ABC News, BBC, CBS News, FOX News, The Telegraph, WebMD, USA Today, Huffington Post, US News, Yahoo, MSN, Business Insider, New York Magazine

Manuscripts under Review

Watkins, T., Fehr, R., & He, W. Whatever it takes: Leader beliefs of abusive supervision instrumentality. *Organizational Behavior and Human Decision Processes*.

Watkins, T., Barnes, C. M., & Gupta, A. Amusing or offensive? Political ideology as the context for humor in organizations. *Academy of Management Review*.

Selected Working Manuscripts

Watkins, T., & Umphress, E. E. Strong body, strong mind: Physical activity buffers interpersonal injustice

Watkins, T. Running, jumping, and climbing the corporate ladder: Signals of physical activity boost perceptions of industriousness and morality

Krishnan, S., **Watkins, T.** & Barnes, C. M. Electronic warfare: A sleep and self-control model of cyber incivility

Leavitt, K., Barnes, C. M., & **Watkins, T.** An identity perspective on workplace romances

Kouchaki, M., **Watkins, T.**, & Barnes, C. M. Implicit beliefs of sleep instrumentality

Conference Presentations (*denotes presenter)

***Watkins, T.**, Fehr, R., & He, W. (August, 2017). Whatever it takes: Leader beliefs of abusive supervision instrumentality. *Academy of Management Annual Meeting, Atlanta, GA*

- Best Paper Award, OB Division

***Watkins, T.**, & Umphress, E. E. (August, 2017). Strong body, strong mind: Physical activity buffers interpersonal injustice. *Academy of Management Annual Meeting, Atlanta, GA*

Leavitt, K., Barnes, C. M., ***Watkins, T.**, & Wagner, D. T. (August, 2016). From the bedroom to the office: Workplace spillover effects of sexual activity at home. *Academy of Management Annual Meeting, Anaheim, CA*

Krishnan, S., ***Watkins, T.**, & Barnes, C. M. (April, 2016). Electronic warfare: A sleep and self-control model of cyber incivility. *Society for Industrial and Organizational Psychology Annual Meeting, Anaheim CA*

Teaching Experience

University of Washington, Foster School of Business

Instructor

- MGMT 300: Leadership and Organizational Behavior
 - Winter, 2017 (Rating 4.4/5)

Selected Teaching Assistantships

- LEAD and eLEAD: Leadership Development and Building Effective Work Teams (Core MBA course with Gregory Bigley & Christina Fong). 2015-2016
- MGMT 504: Ethical Leadership (Core MBA course with Ryan Fehr), 2015-2016

Guest Lecturer

- GEMBA 521: Organizational Leadership, February 2016

Professional Work Experience

2009 – 2014	HR & Employee Development Manager <i>Utah Power Credit Union, Salt Lake City, UT</i>
2007 – 2008	Staffing Manager <i>Kelly Services & R. R., Donnelley, Logan, UT</i>
2006 – 2007	Mortgage Loan Specialist <i>Wachovia, Logan, UT</i>